



On the Job Training Fact Sheet

What is On The Job Training?

1. It's a way to hire and train someone on the job and receive a training reimbursement.
2. The length of training varies – but usually lasts between 3 – 6 months in duration.
3. A Counselor and Job Developer are available to support the employer and trainee during this training period.
4. An agreement is developed between all parties that outline the job and training needs.

The Department of Rehabilitation works collaboratively with many local organizations to assist people with disabilities to become employed.

We have collaborative partnerships with the:

- **High School Transition Partnership Programs**
- **Community Based Organizations**
- **Mental Health Cooperatives**
- **College Disabled Students Programs-Workability Programs**
- **Workforce Development, One Stop Programs**
- **Adult Education and ROP Programs**

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